



**United States Army War College**  
**Research Professor of National Security and Military Strategy**

**Objective:**

The United States Army War College seeks to fill the position of (Assistant/Associate/Full) Research Professor of National Security and Military Strategy in the Strategic Studies Institute.

**Context:**

This is a fulltime, long-term, civilian faculty position at the United States Army's most senior institution for professional military education. Initial appointment may be for up to 3 years; the first year is probationary; the academic rank of initial appointment will be commensurate with the applicant's level of experience. Appointments may be renewed. The Army War College educates the top echelon of US military officers of all services, U.S. government civilians, and military officers from scores of foreign countries. It develops strategic leaders by providing a rigorous curriculum of theoretical and professional subjects. The education is delivered two ways—through a ten-month resident program (about 385 students) and a two-year distance education program (about 750 students). Both lead to a Master's of Strategic Studies accredited by the Middle States Commission on Higher Education.

The Strategic Studies Institute (SSI) conducts independent strategic analysis that develops recommendations for senior Army, DoD, and National Security leaders and decision-makers addressing key national security issues. SSI's research and publication goals are to identify, develop, promulgate, and analyze key national security issues and recommend strategic options to Army, DoD, and national leadership. In doing so, SSI serves as the U.S. Army's broker for strategic research and analysis, bringing to bear USAWC and external strategic research capabilities to meet the U.S. Army's and the wider Department of Defense's needs. SSI is the only DoD research institute that focuses on strategic landpower. Candidates for this position should also possess a background and interest in defense economics and defense budget issues.

**Expectations:**

The person selected for this position will serve as an expert as an expert on military affairs and issues concerning the U.S. Army. In consultation with SSI leadership, the Research Professor designs an annual research and publications agenda that anticipates and develops Army and broader national security issues. This agenda responds to specific requests for research and analysis from the U.S. Army Chief of Staff, the Army Staff, the Joint Staff, the office of the

Secretary of Defense, or other elements of the U.S. military. The Research Professor conducts research and publishes SSI studies, journal articles, policy essays, special reports, books, or book chapters, which are distributed to military leaders, policymakers, government agencies, think tanks, and academic institutions world-wide and influences U.S. national security strategy through other types of publications, media interviews, presentations to a wide range of audiences, and congressional testimony. Other duties include: service in support of the USAWC; and teaching at least two elective courses every three years. The position comes with a generous compensation package as well as with the many benefits of working at an innovative, vibrant, and collegial military educational institution. Finally, the applicant must be able to obtain and maintain a security clearance from the US government.

### **Rewards and Compensation:**

The person selected would find employment at the Army War College enjoyable, satisfying, and rewarding. They would have the benefit of working at an institution dedicated to his or her scholarly focus. Additionally, the person selected would sense the urgency of the mission, collegiality of the faculty, security of the military environment, quality and diversity of the student body, and climate of cooperation and teamwork. These defining features have long appealed to civilian faculty members who have worked at the Army War College for any length of time.

Compensation is dependent on the applicant's qualifications and professional experience. We are prepared to offer a salary-and-benefits package designed to attract highly talented applicants.

### **Qualifications:**

In order to qualify, you must meet the education and/or experience requirements described below. Your curriculum vitae or résumé must clearly describe your relevant experience. Applicants will be rated based on the placement factors and KSAs listed below by a search committee appointed for the purpose of identifying the best-qualified candidates.

1. Graduate degree in political science, history, public policy, national or international security studies, government, economics, or other fields related to national security. Substantial preference will be given to candidates with an earned doctorate.
2. Strong record of research publications on key national security issues, with an emphasis on the U.S. Army and military strategy and defense economics.
3. Demonstrated ability to influence policy at the strategic level through research, publication, and presentation.
4. Experience in participating in and leading the national security community of practice. Substantial preference will be given to those who have significant practical experience in analyzing key national security issues and recommending strategic options.
5. Demonstrated skill at presenting research and analysis in academic settings and to senior defense officials and military officers, including the ability to engage senior leaders in specific research-based discussion and provide sound recommendations concerning military and national

security strategy, and defense economics.

6. Depth and breadth of service inside and outside the candidate's organization, specifically at the national level.

7. Strong written and verbal communication skills, as demonstrated by publication of books and articles, conference presentations, lectures, interpersonal relations, etc.

8. Active involvement in professional networks relevant to national security studies.

### **Application:**

To be considered for this position, you must submit a complete application consisting of the items listed below:

1. Letter of application addressing the required KSAs and other qualifications, as listed in the QUALIFICATIONS REQUIRED section above.

2. Curriculum vitae or résumé.

3. Proof of U.S. Citizenship.

4. Samples of scholarship (Electronic format is preferred, as hard copies will not be returned without a self-addressed and metered envelope.).

5. Academic transcripts (undergraduate and graduate). Unofficial transcripts are required with your application. You must provide official college transcripts upon request.

6. List of four disinterested professional references (i.e., persons who can affirm the candidate's qualifications but have no stake in the outcome of the selection).

7. Documentation supporting any request for Veteran's Preference (such as a DD Form 214).

### **Other requirements for this position include:**

- You must be able and willing to travel worldwide. Travel commitments are estimated as 25 percent or greater.
- Permanent change of station expenses are authorized.
- Must have or be able to obtain and maintain a Top Secret clearance.
- Must comply with Drug Abuse Testing Program requirements.
- Must be available for employment within 90 days of acceptance.
- May be required to file an annual financial statement.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- One year trial/probationary period may be required.
- Direct deposit of pay is required.
- Please include the announcement number on your application.
- The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Associate Provost (contact information below). Your request for reasonable accommodation will be addressed on a case-by-case basis.

Both paper and electronic submissions are acceptable, but the latter is strongly encouraged.

The preferred method of submission is by e-mail with .pdf attachments. Please note that documents submitted as part of the application may be shared beyond the Human Resources Office. As an alternative, interested persons may review additional information and apply through the USAJobs.gov website at [www.usajobs.gov/GetJob/ViewDetails/418296900](http://www.usajobs.gov/GetJob/ViewDetails/418296900).

Review of applications will begin October 26, 2017 and continue until the position is filled. Send applications directly to:

Dr. David Dworak  
Deputy Provost, U.S. Army War College  
122 Forbes Avenue  
Carlisle, PA 17013  
USA  
Phone: 717-245-3356  
Email: [david.d.dworak.civ@mail.mil](mailto:david.d.dworak.civ@mail.mil)